Buldwig and Arounds

9 January 1952

MEMORANDUM FOR: Deputy Director (Administration)

SUBJECT

- : Problems Incident to Agency Expansion
- 1. At the Director's Staff Conference on 17 December 1951 the Deputy Director (Administration) posed the following questions:
  - a. Are people being subjected to too many moves?
  - b. Are we creating morale problems by bringing in so many new people, above and below longer term employees?
    - c. Is the CIA personnel turnover too large?
    - d. Generally, is our expansion too rapid?
- 2. The question of personnel turnover in the Office of Operations was the subject of a memorandum to the Executive Officer for the Deputy Director (Plans) dated 24 December 1951.
- 3. The Office of Operations is not in a position to judge whether the expansion of CIA is too rapid. This Office, however, is presently considerably below its T/O strength.
- 4. The three Divisions of the Office of Operations are physically located at some distance from each other and their respective operations are widely divergent in character, although all having to do with the overt collection of intelligence information. In consequence, their problems in regard to space and personnel differ. For this reason, instead of incorporating the ideas of the several Division Chiefs into one memorandum, there are attached hereto the original memoranda from the Divisions setting forth their reactions to movement of Divisions to new quarters and acquisition of new personnel incident to Agency expansion.

GEORGE G. CAREY
Assistant Director for Operations

Enclosures - 3
Memo dtd 5 Jan 52 to AD/O from Ch, OO/C
subj: Effects of Moving Contact Division
Memo dtd 5 Jan 52 to AD/O from Ch, FDD
subj: Effect of Office Moving on Morale
and Operations
Memo dtd 19 Dec 51 to AD/O from Ch, FBID
subj: Morale vis-a-vis Expansion and
Movement

